

CODE OF ETHICS		TROY FIRE DEPT. POLICY DIRECTIVE 101.04	
<i>Issued</i>	<i>05/14</i>	<i>Reviewed</i>	<i>05/16</i>
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The Troy Fire Department hereby adopts this National Firefighter Code of Ethics as developed by the National Society of Executive Fire Officers.

Background

The fire service is a noble calling founded on mutual respect and trust between firefighters and the citizens we serve. To ensure the continuing integrity of the fire service, and the Troy Fire Department in particular, the highest standards of ethical conduct must be maintained.

Purpose & Intent

The purpose of this Code of Ethics is to establish criteria that encourages firefighters to promote a culture of ethical integrity and high standards of professionalism, whether volunteer or career, at all times. The intent of this Code of Ethics is to prevent and correct situations that may result in embarrassment and waning of public support for what has historically been a highly respected profession.

Firefighter Code of Ethics

I understand that I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. Therefore, I pledge the following:

- *Always conduct myself, on and off duty, in a manner that reflects positively on me, my department, and the fire service in general.*
- *Accept responsibility for my actions and for the consequences of my actions.*
- *Support the concept of fairness and the value of diverse thoughts and opinions.*
- *Avoid situations that would adversely affect the credibility or public perception of the fire service profession.*
- *Be truthful and honest at all times and report instances of cheating or other dishonest acts that compromise the integrity of the fire service.*
- *Conduct my personal affairs in a manner that does not improperly influence the performance of my duties, or bring discredit to the Troy Fire Department.*
- *Be respectful and conscious of each member's safety and welfare.*
- *Recognize that I serve in a position of public trust that requires stewardship in the honest and efficient use of publicly owned resources, including uniforms, facilities, vehicles, and equipment; and that these are protected from misuse and theft.*
- *Exercise professionalism, competence, respect and loyalty in the performance of my duties; and use information, confidential or otherwise, gained by virtue of my position, only to benefit those I am entrusted to serve.*

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- *Avoid financial investments, outside employment, outside business interests or activities that conflict with, or are enhanced by my official position, or have the potential to create the perception of impropriety.*
- *Never propose or accept personal rewards, special privileges, benefits, advancement, honors or gifts that may create a conflict of interest, or the appearance thereof.*
- *Never engage in activities involving alcohol or other substance use or abuse that can impair my mental state or the performance of my duties and compromise safety.*
- *Never discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.*
- *Never harass, intimidate or threaten fellow members of the fire service or the public; and stop or report the actions of other firefighters who engage in such behaviors.*
- *Responsibly use social networking, electronic communications, or other media technology opportunities in a manner that does not discredit, dishonor or embarrass the Troy Fire Department, the fire service, and the public. I also understand that failure to resolve or report inappropriate use of this media equates to condoning this behavior.*

Approved:



David Roberts,
Fire Chief