

**TROY FIRE DEPARTMENT
VOLUNTEER FIREFIGHTER APPLICANT INTERVIEW
QUESTIONNAIRE**

NAME: _____ **STATION** _____ **DATE** _____

1. *Motivation to become a firefighter – low/medium/high:* _____

2. *Stability – (established career/employment, family ties, education). In your opinion will this person, if accepted, still be a member in 3-5 years?*

3. *Personal goals – Where does this applicant want to be and what does he want to be doing in 5 years? Is this consistent with fire department activities?*

4. *Availability to respond to calls – (stable schedule, if a day person, available a minimum of 40 hours per week, potential for shift to night person based on employment or other factors; if a student, future class schedules and employment plans). Do you believe that this person will remain in the same availability status for the next 3-5 years?* _____

5. *Does the applicant possess any skills, training or experience that would benefit the department? (Prior firefighting experience, current firefighter training)*

6. *Does the applicant anticipate any difficulty in performing any of the duties of the firefighter position based on the job description? If yes, refer to administration for evaluation. (Provide the Job Description)* _____

7. *This applicant is: recommended / not recommended for membership at this time for the following reasons:* _____

Interviewed By: _____

<i>FIREFIGHTER</i>		TROY FIRE DEPT. ADMINISTRATIVE DIRECTIVE 102.07
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Position

1. A firefighter will perform firefighting work combating and extinguishing fires; perform specialized duties under emergency conditions which frequently involve considerable personal hazard, perform a variety of equipment and maintenance chores and related work required.

Duties

1. Personnel in this classification can be expected to perform the following typical duties: (this list is not all inclusive)
 - a. Respond to alarms with fire station.
 - b. Enter burning buildings with hose lines, operate nozzles, apply extinguishing agent to fires.
 - c. Operate at emergencies wearing full turnout gear and self contained breathing apparatus.
 - d. Raise, lower, and climb ladders; operate on roofs to ventilate buildings.
 - e. Operate detection equipment to monitor for explosive, hazardous, or radioactive materials.
 - f. Remove persons from danger by individual or team methods.
 - g. Participate in overhaul operations; place salvage covers, remove water and debris, search for hidden fire.
 - h. Operate extrication equipment
 - i. Take part in training sessions.
 - j. Maintain and test fire hose and other equipment.
 - k. Clean apparatus, hose, and other equipment.
 - l. Perform other related work as required.
 - m. Prepare reports covering activities and other performances as required.

Minimum Requirements

1. Comply with all steps in 103.01 of these directives.
2. Possess and maintain the physical abilities to perform the minimum duties of the position.

<i>APPLICANT</i>		TROY FIRE DEPT. ADMINISTRATIVE DIRECTIVE 103.01
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Applicants to the Troy Fire Department must make application on the standard TFD application form. All areas of the application must be completed. If an applicant falsifies any area of the form, the applicant will be rejected.

Applicants must meet the following minimum qualifications:

1. The applicant must either live or work within the limits of the City of Troy. For those who work in Troy, the applicant must be available for fire response at least 40 hours per week. The applicant must have written approval from their employer indicating that they will be allowed to leave their job sites to respond to alarms.
2. Applicants must be a minimum of 18 years of age.
3. Applicants must possess a valid Michigan Drivers license.
4. Applicants must be a high school graduate, or GED equivalent.
5. The applicant must submit to a background check.
6. The applicant will be interviewed by the appropriate Station Standing Committee. The Standing Committee will submit a recommendation to the Fire Chief.
7. The applicant shall submit to and pass a physical examination by a doctor chosen by and paid for by the City.
8. The applicant shall submit to and successfully complete a physical agility test to determine their ability to perform the tasks of the job.
9. After certification that all requirements have been met, the Chief of the Department shall appoint the certified applicant to the appropriate station.